

Vamseedhar Soma**Head of HR, Mahindra Insurance Brokers**

Vamseedhar Soma is a seasoned HR professional with two decades of experience across insurance, IT services, and publishing. As Head of HR at Mahindra Insurance Brokers, he has led restructuring, built leadership and talent pipelines, and partnered with business heads to shape new verticals and align HR with enterprise growth priorities.

At Cholamandalam MS General Insurance, he played a key role in advancing digital HR, introducing AI-enabled hiring, chatbots, and analytics-driven dashboards that streamlined processes and enhanced employee experience. His earlier career with TVS Next, Newgen KnowledgeWorks, Mahindra Holidays, and Virtusa included leading HR during M&A integrations, scaling operations, and embedding performance and rewards frameworks.

He holds global certifications including GPHR and ACC Coach, with advanced management learning from IIMC, and is passionate about creating future-ready, digitally enabled HR ecosystems that balance governance, performance, and people care.