

Vinayak Jayaram**CHRO, Zurich Kotak General Insurance**

Vinayak has had an illustrious career spanning over 15 years. He started as an electrical engineer with Tata Steel right after graduating from REC Jamshedpur, where he was in the top 5 percentile of students. Post his stint with the Tata's, he moved on to complete his post-graduation in Human Resources from XLRI Jamshedpur.

He has worked across various sectors in the HR domain in companies like Ocwen Financials, Mercer Consulting and McDonald's before joining Zurich Kotak General Insurance (Formerly known as Kotak General Insurance) as Head of HR. His in-depth work in HR includes Total Rewards, HRMS implementations, process improvements & organizational development & learning. Vinayak has keen interests in technology & music; is an avid quizzier & programmer and has also participated in the Mathematics Olympiad.