

**ADVERTISEMENT FOR THE POST OF FACULTY MEMBERS (NON-LIFE)
ON CONTRACT BASIS– 3 POSTS**

Applications are invited from the eligible Retired Officers and Officers who retire on or before **31.03.2026** from the Non-Life Insurance Industry (public/private) for considering selection to the following position on contract basis:

SR. NO.	POSITION & PLACE	RETIRED CADRE	ELIGIBILITY CONDITIONS
1	Faculty Member on contract, National Insurance Academy, Pune.	Chief Manager, DGM & GM from GIPSA Companies, AICIL and AGM, DGM & GM from GIC Re and similar positions in private insurance companies	<p>(a) Qualifications:</p> <ul style="list-style-type: none"> Graduate / post-graduate in any general stream, Management, Engineering, Law, Agriculture, Horticulture. Associate / Fellowship of Insurance Institute of India or equivalent. <p>(b) Age: Less than 62 years of age as on 31.03.2026.</p> <p>(c) Professional/Work Experience: Minimum 25 years working experience in GIPSA Companies, AICIL, GIC Re or private insurance companies and must have worked in operational area & /or technical area and retired from Scale V, VI or VII cadres or similar positions in private insurance companies.</p> <p>(d) Interest/Attributes:</p> <ul style="list-style-type: none"> Interest and demonstrated evidence in training/teaching/research/ and project works. candidates must have a flair for Academic work <p>(e) Salary: A consolidated salary of Rs.1,50,000/- plus Rs.30,000/- towards house rent. Accommodation may be provided at NIA Campus subject to availability and policy provisions; in such case Rs.30,000/- towards house rent will not be paid.</p> <p>(f) The position will report to Chair Professor (General Insurance)</p>

Terms of Contract:

One year from the date of joining. Renewable at the discretion of NIA subject to a maximum term of 3 years and the age not exceeding 65 years, whichever is earlier.

Application Process:

- The application has to be submitted in the **format** given in *Annexure* along with self-attested copies of relevant documents, wherever necessary.
- Application, with all necessary documents, addressed to “The Director, NIA”, should be sent by e-mail to recruitment@niapune.org.in before 6.00 p.m. on 23.01.2026 and by post to:

Ms. Anita Date
Executive Secretary to Director &
Sr. Manager-Establishment
National Insurance Academy
25, Balewadi, Baner Road, NIA P.O.
Pune – 411045

- The applicant should mention “**Application for Faculty**” in the subject head of email and on top of the envelope. Please note that application sent to any email id other than recruitment@niapune.org.in will not be considered.

Selection Process:

- The Screening Committee constituted for the purpose shall assess all applications, which meet the eligibility criteria and select after interviewing the shortlisted candidates.
- Only the shortlisted candidates will be called for interview. No further correspondence will be entertained in this regard.
- The selection will be strictly on the basis of merit and suitability for the post. (Canvassing in any form will be a disqualification.)
- The decision of the Academy in all matters relating to the selection process shall be final and no correspondence shall be entertained in this regard.
- The Academy reserves the right to reject any or all the applications and / or cancel the selection process at any stage without assigning any reason.
- The selection of the candidate will be at the sole discretion of the Academy.
- The selected candidates are expected to join immediately.

Submission of an application, participation in the interview process, or any related discussions or communications with the Academy shall not be construed as an offer, promise, or guarantee of employment. The Academy reserves the sole discretion to make employment decisions based on its evaluation and organizational needs. No right to seek or claim employment shall arise unless and until a formal written offer of employment is extended and duly accepted.